

Messages & Communications Doc. No. 38GL-26-1960 through 1964.

From 38th Committee On Rules <committeeonrules@guamlegislature.gov>
 Date Tue 2/24/2026 8:00 AM
 To Guam Legislature Clerks <clerks@guamlegislature.gov>
 Cc Frank Blas Jr. <speakerblas@guamlegislature.gov>

5 attachments (22 MB)

22326COMM Doc. No. 38GL-26-1960.pdf; 22326COMM Doc. No. 38GL-26-1961.pdf; 22326COMM Doc. No. 38GL-26-1962.pdf; 22326COMM Doc. No. 38GL-26-1963.pdf; 22326COMM Doc. No. 38GL-26-1964.pdf;

Håfa Adai Clerks Office,

Please see attached, **Messages & Communications Doc. No. 38GL-26-1960 through 1964** for processing:

✓	38GL-26-1960	Department of Administration	Guam Legislature Budget/Actual Expenditures Report as of January 31, 2026*
✓	38GL-26-1961	Department of Public Health and Social Services	Guam Board of Nurse Examiners Regular Board Meeting Packet for February 19, 2026*
✓	38GL-26-1962	Department of Public Health and Social Services	Guam Board of Allied Health Examiners Regular Board Meeting Packet for February 20, 2026*
✓	38GL-26-1963	Office of the Governor of Guam	Appointment and Supporting Documents for Ms. Sarah G. Elmore-Hernandez, Director, Bureau of Women's Affairs. Appointment and Supporting Documents for Sarah G. Elmore-Hernandez, Director, Bureau of Women's Affairs.
✓	38GL-26-1964	Guam Solid Waste Authority	Prior Years Obligations to pay the Board of Director Stipends for FY2025 3rd and 4th Quarter in the total amount of \$1,200.00*

Kindly reply to this email



Si Yu'os ma'åse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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Messages and Communications 38GL-26-1963.

2 messages

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

Mon, Feb 23, 2026 at 2:54 PM

To: 38th Committee On Rules <committeeonrules@guamlegislature.gov>, Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

Håfa Adai,

Please see attached M&C Doc. No. 38GL-26-1963

38GL-26-1963	Office of the Governor of Guam	Appointment and Supporting Documents for Ms. Sarah G. Elmore-Hernandez, Director, Bureau of Women's Affairs.
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Si Yu'os Ma'åse'

Bernice Rivera

Administrative Assistant



Office of Speaker Frank F. Blas, Jr.

I Mina'trentai Ocho na Liheslaturan Guåhan 38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456

speakerblas@guamlegislature.gov

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38GL-26-1963.pdf
4395K

38th Committee On Rules <committeeonrules@guamlegislature.gov>
To: "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>

Mon, Feb 23, 2026 at 3:08 PM

Håfa Adai,

Received, and thank you.



Si Yu'os ma'åse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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[Quoted text hidden]

LOURDES A. LEON GUERRERO
GOVERNOR



JOSHUA F. TENORIO
LT. GOVERNOR

UFISINAN I MAGA'HÅGAN GUÅHAN
OFFICE OF THE GOVERNOR OF GUAM

38GL-26-1963

OFFICE OF THE SPEAKER
FRANK F. BLAS JR.

February 20, 2026

FEB 20 2026

HONORABLE FRANK BLAS JR., Speaker
I Mina'trentai Ocho Na Liheslaturan Guåhan
38th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96932

Time: 3:55pm
Received: [Signature]

Håfa Adai Mr. Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam, 5 GCA § 1801, 4 GCA § 2103, and all other applicable local laws, I hereby transmit for the advice and consent of *I Liheslaturan Guåhan* the nomination of:

Sarah G. Elmore-Hernandez
Director, Bureau of Women's Affairs

Pending legislative confirmation, Ms. Elmore-Hernandez has been designated to serve as Acting Director pursuant to applicable law.

Please schedule a confirmation hearing at your earliest convenience.

Senseramente,

JOSHUA F. TENORIO
Åkto Maga'låhen Guåhan
Acting Governor of Guam



38GL-26-1963
Messages and Communications

RECEIVED
COMMITTEE ON RULES
February 23, 2026
2:54 p.m.

Marie Crisostomo

cc: *Honorable* Lourdes A. Leon Guerrero, *Maga'hågan Guåhan*, Governor of Guam

LOURDES A. LEON GUERRERO
GOVERNOR



JOSHUA F. TENORIO
IT. GOVERNOR

UFISINAN I MAGA'HĀGAN GUĀHAN
OFFICE OF THE GOVERNOR OF GUAM

February 20, 2026

SARAH G. ELMORE-HERNANDEZ

RE: APPOINTMENT AS DIRECTOR, BUREAU OF WOMEN'S AFFAIRS

Hāfa Adai Ms. Elmore-Hernandez:

Pursuant to my authority under the Organic Act of Guam, 5 GCA § 1801, 4 GCA § 2103, and all other applicable laws, I hereby appoint you to serve as:

Director, Bureau of Women's Affairs

This appointment shall be at the pleasure of the Governor, and is subject to the advice and consent of *I Liheslaturan Guåhan*.

Pending legislative confirmation, you are hereby designated to serve as Acting Director, effective February 20, 2026, and shall exercise all powers and duties of the office unless and until the Legislature acts upon your nomination.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

Should you have any questions, please contact the Office of the Governor.

Senseramente,

A handwritten signature in blue ink, appearing to read "Joshua F. Tenorio".

JOSHUA F. TENORIO
Ākto Maga'lāhen Guåhan
Acting Governor of Guam

cc: *Honorable* Lourdes A. Leon Guerrero, *Maga'hāgan Guåhan*, Governor of Guam

LOURDES A. LEON GUERRERO
Governor



JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM Nomination and Appointment Information Form

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name Elmore-Hernandez	First Name Sarah	Middle Initial G
Mailing Address [REDACTED]		Apartment/Unit #
City [REDACTED]	State [REDACTED]	Zip Code [REDACTED]
Phone [REDACTED]	E-mail Address [REDACTED]	
Position to which Appointment is Made Director, Bureau of Women's Affairs		
Are you a citizen of the United States? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
If no, are you authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>		

EDUCATION

SCHOOL (Name, City and State)	DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
High School Homeschooled	2004-2008	HS Diploma	2008
College University of Colorado Denver	2008-2011 2011-2013	BA/MA in Political Science	2011/13
Graduate School University of Alaska Fairbanks	2019-2025	Ph.D. in Gender and Politics	2025
Other Degree Syracuse University College of Law	2023-2026	Juris Doctor	Aug 2026

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address Judiciary of Guam 120 W O'Brien Dr. Hagåtña, Guam 96910	Position Title Director of Policy, Planning & Community Relat
	Dates Held January 2023-January 2026

Previous Employer and Mailing Address 35th and 36th Guam Legislature Office of Senator Mary Camacho Torres 238 Archbishop Flores St. Hagåtña, Guam 96910	Position Title Chief of Staff
	Dates Held January 2019-December 2022

Previous Employer and Mailing Address 34th Guam Legislature Office of Senator Régine Biscoe Lee 163 Chalan Santo Papa St. Hagåtña, Guam 96910	Position Title Chief of Staff
	Dates Held September 2018-December 2018

Previous Employer and Mailing Address 33rd and 34th Guam Legislature Office of Speaker Benjamin J.F. Cruz Office of Vice Speaker Benjamin J.F. Cruz 163 Chalan Santo Papa St. Hagåtña, Guam 96910	Position Title Committee Director
	Dates Held April 2016-September 2018

Previous Employer and Mailing Address 33rd Guam Legislature Office of Vice Speaker Benjamin J.F. Cruz 155 Hessler St. Hagåtña, Guam 96910	Position Title Policy Analyst
	Dates Held November 2015-March 2016

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name (please see above)		Position Title	
Address	Phone No.	Dates Held	

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name (please see above)		Position Title	
Address	Phone No.	Dates Held	

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	DATE
Alumna, NCSL Legislative Staff Management Institute	2018
Conference of Court Public Information Officers (CCPIO)	2024

AWARDS

List all educational, professional, civic awards, and recognition for public service:
Recipient - Syracuse University College of Law Dean's List (2023-Present) Recipient - University of Alaska Fairbanks Dissertation Fellowship Award (2022) Staff Snapshot - State Legislatures Magazine, National Conference of State Legislatures (2022) Honoree - "50 under 40 Emerging Leaders in the Government of Guam," AGA, Guam Chapter (2020) Alumna - National Conference of State Legislatures, University of Southern California Sol Price School of Public Policy Legislative Staff Management Institute (2018) Recipient - University of Colorado Denver Dean's List (2008-2011)

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:
Co-Chair, National Public Policy Committee, American Association of University Women (2022-2023) Executive Committee Member, National Conference of State Legislatures (2022-2023) - Member, State/Federal Policy Subcommittee - Member, Outreach and Member Services Subcommittee Member, NCSL Legislative Staff Coordinating Committee (2022-2023) - Member, Strategic Planning Work Group - Member, Information Technology, Social Media, E-Learning and Outreach Subcommittee Member, National Public Policy Committee, American Association of University Women (2020-2022)

COMMUNITY / CIVIC INVOLVEMENT

<i>List organizations, activities participated in, and offices held:</i>
Vice President, Guam Girl Scouts Board (2026) Member, Guam Girl Scouts Board (2020-Present) Vice President, American Association of University Women, Guam Chapter (2018-2019) National Committeewoman, Young Democrats of Guam (2017-2019)

PUBLICATIONS AND PRESENTATIONS

<i>List any published articles, papers delivered at professional meetings, etc.:</i>
Elmore, S. (2013). Beyond 'Fortress Pacific': Exploring sustainable mobilization in Guam. <i>Praxis: Politics in Action</i> , 1(1), 45-57.
Elmore-Hernandez, S. (2025). In their own words: Exploring the political lives of women legislators in Guam (Order No. 31934703). Available from ProQuest Dissertations & Theses Global. (3199246677).

MILITARY SERVICE (Please attach Form DD-214)

<i>BRANCH</i>	<i>DATES OF SERVICE</i>	<i>RANK AT DISCHARGE</i>	<i>TYPE OF DISCHARGE</i>
N/A			

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes No If so, please specify in detail: _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes No If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes No

(4) Have you ever been confined to a mental institution for any reason?

Yes No If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

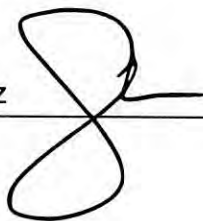
AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Sarah G. Elmore-Hernandez

Print Name and Signature



02-06-2026

Date

SARAH G. ELMORE-HERNANDEZ

EDUCATION

Juris Doctor Syracuse University College of Law	2023-2026 (expected) Syracuse, New York
Doctor of Philosophy in Gender and Politics University of Alaska Fairbanks	2019 –2025 Fairbanks, Alaska
Master of Arts in Political Science University of Colorado Denver	2011 –2013 Denver, Colorado
Bachelor of Arts in Political Science University of Colorado Denver Graduated “with distinction”	2008 –2011 Denver, Colorado

EXPERIENCE

Director of Policy, Planning, and Community Relations Judiciary of Guam	January 2023 – January 2026 Hagåtña, Guam
<ul style="list-style-type: none">– Develops and advises on public policy initiatives that support court operations– Oversees legislative tracking to inform court positions on proposed laws/regulations– Drafts policy briefs, statements, speeches, and correspondence for judicial leadership– Liaises with lawmakers, agencies, and community partners to meet judicial goals and resources– Leads public communication strategy to strengthen outreach and engagement	
Chief of Staff Office of Senator Mary Camacho Torres, 35 th and 36 th Guam Legislature	January 2019 – December 2023 Hagåtña, Guam
<ul style="list-style-type: none">– Managed the Member’s policy, communications, and constituent strategies– Served as principal adviser and liaison on all legislative activities– Drafted legislation, statements, speeches, and correspondence– Alerted Member on key local issues, events, and needs– Oversaw the administration of office goals, policies, and procedures	
Chief of Staff Office of Senator Régine Biscoe Lee, 34 th Guam Legislature	September 2018 – December 2018 Hagåtña, Guam
<ul style="list-style-type: none">– Served as principal adviser and main liaison on all policy and legislative activities– Analyzed and drafted legislation in areas of interest for the Member– Prepared briefings for the Member on key legislative issues– Managed the Member’s re-election campaign strategy– Oversaw the administration of office goals, policies, and procedures	
Committee Director, Appropriations and Adjudication Office of Speaker Benjamin J.F. Cruz, 34 th Guam Legislature Office of Vice Speaker Benjamin J.F. Cruz, 33 rd Guam Legislature	April 2016 – September 2018 Hagåtña, Guam
<ul style="list-style-type: none">– Served on Member’s senior policy and research team– Managed all legislative activities and bills referred to the committee– Drafted press releases and media advisories– Drafted committee reports, findings and recommendations, and amendments to referred bills	

Policy Analyst

Office of Vice Speaker Benjamin J.F. Cruz, 33rd Guam Legislature
– Assisted previous committee director with duties
– Addressed needs of constituents, federal, and local officials
– Conducted research and prepared briefings on key legislative issues

November 2015 – March 2016

Hagåtña, Guam

Graduate Teaching Assistant

Introduction to International Relations, University of Colorado Denver
– Monitored and ensured students’ compliance with departmental/in-class policies
– Collaborated on examination curriculum
– Lectured on instructor’s behalf and proctored examinations
– Advised students through email correspondence and office hours

Spring/Fall 2013

Denver, Colorado

LEADERSHIP AND COMMUNITY SERVICE

National

Co-Chair, Public Policy Committee, American Association of University Women 2022 – 2023
Executive Committee Member, National Conference of State Legislatures 2022 – 2023
– Member, State/Federal Policy Subcommittee
– Member, Outreach and Member Services Subcommittee
Member, NCSL Legislative Staff Coordinating Committee 2022 – 2023
– Member, Strategic Planning Work Group
– Member, Information Technology, Social Media, E-Learning and Outreach Subcommittee
Member, Public Policy Committee, American Association of University Women. 2020 – 2022

Local

Board Member, Guam Girl Scouts, Inc. 2020 – Present
Vice President, American Association of University Women, Guam Chapter 2018 – 2019
National Committeewoman, Young Democrats of Guam 2017 – 2019

AWARDS AND RECOGNITION

Recipient – Syracuse University College of Law Dean’s List 2023 – Present
Recipient – University of Alaska Fairbanks Dissertation Completion Fellowship Award 2022
Staff Snapshot – *State Legislatures Magazine*, National Conference of State Legislatures 2022
Honoree – “50 under 40 Emerging Leaders in the Government of Guam,” Association of Government Accountants, Guam Chapter 2020
Alumna – National Conference of State Legislatures, University of Southern California Sol Price School of Public Policy Legislative Staff Management Institute 2018
Recipient – University of Colorado Denver Dean’s List 2008 – 2011

PUBLICATIONS

Elmore, S. (2013). Beyond ‘Fortress Pacific’: Exploring sustainable mobilization in Guam. *Praxis: Politics in Action*, 1(1), 45-57.

Elmore-Hernandez, S. (2025). *In their own words: Exploring the political lives of women legislators in Guam* (Order No. 31934703). Available from ProQuest Dissertations & Theses Global. (3199246677).



Superior Court of Guam

Guam Judicial Center • 120 West O'Brien Dr • Hagåtña, Gu. 96910
Tel: (671) 300-7993 • Fax: (671) 475-0078



HON. ALBERTO C. LAMORENA, III
PRESIDING JUDGE

JANICE M. CAMACHO-PEREZ, ESQ.
CLERK OF COURT

VALERIE D. TENORIO
CHIEF DEPUTY CLERK

Name: **SARAH G ELMORE-HERNANDEZ**

Driver's License ID #: [REDACTED]

DOB: [REDACTED]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:
No Cases Found

Civil Cases:

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagåtña, Guam. Hours of operation are Monday - Friday, 9:00 a.m. to 4:00 p.m. Closed Saturdays, Sundays and local/federal holidays. **Court Clearances are Non-Refundable.**

Dated: 02/10/2026

Janice M. Camacho-Perez
Clerk of Court

By: Ventura Salenga Jr.
Deputy Clerk I

Prepared by: Ventura Salenga Jr



The absence of an Original Court Seal Invalidates this document. 263867

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Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921



February 16, 2026

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Sarah G. ELMORE-HERNANDEZ		
DATE OF BIRTH:		FINGERPRINT #:	NONE
	The individual has no record of criminal conviction(s) in the Guam Police Department files that are subject to Guam law.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 04/26/19

By Direction: *andrea*

STEPHEN C. IGNACIO
Chief of Police